|  |  |  |
| --- | --- | --- |
| County Name | Survey Type | Number of Respondents (N) |
| Mercer County | **School Personnel Survey** | **125** |

# **School Level Response Rates:**

|  |  |
| --- | --- |
| Estimated Number of Faculty Members (teachers, administrators, counselors) | 173 |
| Surveys Received | 125 |
| Estimated Response Rate (%) | **72.3%** |

# **Results (Percentages) by Survey Question**

1. **What current grade level(s) do you serve? (select all that apply)**

|  |  |
| --- | --- |
|  | (%) |
| Grade 9 | 76.0% |
| Grade 10 | 73.6% |
| Grade 11 | 76.0% |
| Grade 12 | 71.2% |

1. **How many years have you worked in this position or role?**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | This is my first year.  (%) | 1–2 years  (%) | 3–5 years  (%) | 6-10 years  (%) | 11-15 years  (%) | More than 15 years  (%) | No Response (%) |
| In total. |  | 7.2% | 9.6% | 20.0% | 16.8% | 12.8% | 32.0% | 1.6% |
| At this school. |  | 11.2% | 17.6% | 28.0% | 19.2% | 10.4% | 8.8% | 4.8% |

1. **Are you a GEAR UP site coordinator?**

|  |  |
| --- | --- |
|  | (%) |
| Yes | 4.9% |
| No | 95.1% |

**3a. Please rate your level of agreement that each of the statements below accurately reflects your SCHOOL:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree (%) | Disagree  (%) | Agree  (%) | Strongly Agree (%) | No Response (%) |
| RIGOR AND EXPECTATIONS | | | | | |
| a. Creativity and original thinking are highly valued. | 0.8% | 3.2% | 48.8% | 47.2% | 0.0% |
| b. Teachers expect all students’ to succeed academically. | 1.6% | 2.4% | 47.2% | 48.8% | 0.0% |
| c. Students are encouraged to do their best. | 0.8% | 1.6% | 40.0% | 57.6% | 0.0% |
| d. Teachers regularly talk to students about the importance of college. | 0.8% | 4.8% | 48.8% | 44.8% | 0.8% |
| e. Students care about learning and getting a good education. | 3.2% | 10.4% | 53.6% | 30.4% | 2.4% |
| f. Students are encouraged to set future college and career goals. | 0.8% | 3.2% | 43.2% | 52.8% | 0.0% |
| g. Students are learning effective problem solving skills. | 1.6% | 9.6% | 55.2% | 32.8% | 0.8% |
| h. Teachers are able to engage students in a rigorous curriculum | 1.6% | 6.4% | 61.6% | 30.4% | 0.0% |
| i. Advanced (i.e., honors, pre-AP, etc.) courses are appropriately rigorous | 1.6% | 0.8% | 41.6% | 55.2% | 0.8% |
| j. The curriculum appropriately challenges most students. | 1.6% | 6.4% | 49.6% | 40.8% | 1.6% |
|  | **Strongly Disagree (%)** | **Disagree**  **(%)** | **Agree**  **(%)** | **Strongly Agree (%)** | **No Response (%)** |
| VISUAL CUES AND MATERIAL RESOURCES | | | | | |
| k. College pennants, banners, and posters are visible. | 0.8% | 9.6% | 52.8% | 36.8% | 0.0% |
| l. Parents are included in the college preparation process. | 0.8% | 9.6% | 48.8% | 40.0% | 0.8% |
| m. School staff are provided with professional development on the topics of college readiness and success. | 1.6% | 16.8% | 45.6% | 34.4% | 1.6% |
| n. Students have access to the information and resources they need to support their college attendance decisions. | 1.6% | 4.0% | 51.2% | 42.4% | 0.8% |
| o. Teachers include visual cues to encourage discussions about their college experience (e.g., posters, pennants). | 0.8% | 8.8% | 51.2% | 38.4% | 0.8% |
| p. Teachers are provided information about the school's college-going rate and FAFSA completion rates. | 3.2% | 7.2% | 46.4% | 43.2% | 0.0% |
| q. College messaging is integrated into events, including sports events or arts performances. | 2.4% | 20.0% | 48.0% | 29.6% | 0.0% |
| r. Teachers engage in ongoing professional development about ways to promote college readiness. | 2.4% | 18.4% | 51.2% | 28.0% | 0.0% |
| s. Teachers are equipped with the knowledge to assist students in the transition from high school to college. | 1.6% | 11.2% | 53.6% | 32.8% | 0.8% |

**3b. Please rate your level of agreement that each of the statements below accurately reflects your CLASSROOM (Note: Only teachers were asked to respond to this item):**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree (%) | Disagree  (%) | Agree  (%) | Strongly Agree (%) | No Response (%) | |
| RIGOR AND EXPECTATIONS | | | | | | |
| a. Creativity and original thinking are highly valued. | 0.0% | 0.0% | 34.0% | 65.1% | | 0.9% |
| b. I expect all students to succeed academically. | 0.0% | 0.0% | 29.2% | 68.9% | | 1.9% |
| c. Students are encouraged to do their best. | 0.0% | 0.0% | 22.6% | 76.4% | | 0.9% |
| d. I regularly talk to students about the importance of college. | 0.0% | 1.9% | 37.7% | 59.4% | | 0.9% |
| e. Students care about learning and getting a good education. | 1.9% | 12.3% | 46.2% | 37.7% | | 1.9% |
| f. Students are encouraged to set future college and career goals. | 0.0% | 2.8% | 38.7% | 57.5% | | 0.9% |
| g. Students are learning effective problem solving skills. | 0.0% | 2.8% | 41.5% | 53.8% | | 1.9% |
| h. I am able to engage students in a rigorous curriculum | 0.0% | 3.8% | 43.4% | 51.9% | | 0.9% |
| i. Advanced (i.e. honors, pre-AP, etc.) courses are appropriately rigorous | 0.9% | 0.9% | 36.8% | 56.6% | | 4.7% |
| j. The curriculum appropriately challenges most students. | 0.0% | 3.8% | 42.5% | 50.9% | | 2.8% |
|  | **Strongly Disagree (%)** | **Disagree**  **(%)** | **Agree**  **(%)** | **Strongly Agree (%)** | | **No Response (%)** |
| VISUAL CUES AND MATERIAL RESOURCES | | | | | | |
| k. College pennants, banners, and posters are visible. | 0.0% | 19.8% | 43.4% | 35.8% | | 0.9% |
| l. Parents are included in the college preparation process. | 0.9% | 17.0% | 55.7% | 25.5% | | 0.9% |
| m. I am provided with professional development on the topics of college readiness and success. | 1.9% | 18.9% | 46.2% | 32.1% | | 0.9% |
| n. Students have access to the information and resources they need to support their college attendance decisions. | 0.0% | 6.6% | 53.8% | 38.7% | | 0.9% |
| o. I include visual cues to encourage discussions about their college experience (e.g., posters, pennants). | 0.0% | 12.3% | 48.1% | 37.7% | | 1.9% |
| p. I am provided information about the school's college-going rate and FAFSA completion rates. | 3.8% | 9.4% | 48.1% | 36.8% | | 1.9% |
| q. College messaging is integrated into events, including sports events or arts performances. | 1.9% | 17.9% | 55.7% | 22.6% | | 1.9% |
| r. I engage in ongoing professional development about ways to promote college readiness. | 2.8% | 15.1% | 53.8% | 27.4% | | 0.9% |
| s. I am equipped with the knowledge to assist students in the transition from high school to college. | 0.0% | 9.4% | 51.9% | 36.8% | | 1.9% |

1. **How comfortable do you feel about your level of knowledge to assist students with the following college topics?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Rather not say (%) | Not at all (%) | Slightly  (%) | Moderately (%) | Extremely (%) | No Response (%) |
| FAFSA | 0.8% | 7.2% | 12.8% | 40.0% | 39.2% | 0.0% |
| College savings plan/529 | 1.6% | 21.6% | 22.4% | 31.2% | 20.8% | 2.4% |
| ACT/SAT | 1.6% | 2.4% | 6.4% | 25.6% | 63.2% | 0.8% |
| WV Higher Education Grant | 0.8% | 12.8% | 20.0% | 32.8% | 32.8% | 0.8% |
| Federal Grants, loans, work-study | 0.8% | 6.4% | 17.6% | 35.2% | 39.2% | 0.8% |
| College Selection (Match and Fit) | 0.8% | 6.4% | 13.6% | 33.6% | 44.8% | 0.8% |
| Scholarships (e.g., PROMISE or institutional) | 0.8% | 0.8% | 19.2% | 37.6% | 41.6% | 0.0% |
| Requirements for College Acceptance | 0.8% | 2.4% | 8.0% | 36.0% | 52.8% | 0.0% |
| The importance/ Benefit of College Education | 3.2% | 0.0% | 2.4% | 18.4% | 76.0% | 0.0% |
| High School Graduation Requirements | 2.4% | 0.8% | 7.2% | 20.0% | 69.6% | 0.0% |

1. **Please rate your level of involvement in the college-related activities presented below?**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Not Applicable (%) | Never (%) | Seldom (%) | Sometimes (%) | Often (%) | Always (%) | No Response (%) |
| I participate in the college preparation activities of my school (e.g., chaperoning college visits). | 7.2% | 13.6% | 15.2% | 30.4% | 19.2% | 14.4% | 0.0% |
| I have individual discussions with students about what they want to do with their futures. | 1.6% | 0.8% | 1.6% | 12.8% | 46.4% | 36.0% | 0.8% |
| I talk with students about their plans for college or work after high school. | 0.8% | 0.0% | 1.6% | 12.8% | 47.2% | 37.6% | 0.0% |
| I offer students supplemental instructional support to prepare them for postsecondary options. | 1.6% | 0.0% | 10.4% | 26.4% | 36.0% | 24.8% | 0.8% |
| I offer or incorporate class time to support college preparation efforts at my school. | 8.8% | 0.8% | 9.6% | 32.8% | 23.2% | 24.0% | 0.8% |
| I talk with parents about their ability to help prepare their student(s) for postsecondary education. | 1.6% | 7.2% | 19.2% | 28.0% | 26.4% | 17.6% | 0.0% |

1. **In your opinion, what is the most important aspect to building a college going culture at your school?**

|  |
| --- |
|  |
| Please see school level reports for open-ended comments. |

1. **Also, please explain what you see as your role in building a college going culture at your school?**

|  |
| --- |
|  |
| Please see school level reports for open-ended comments. |

1. **Please indicate how effective participation in GEAR UP sponsored activities available at your school has been in helping your students to succeed in school/prepare for college:**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Does Not Apply/Not Offered  (%) | I did not attend  (%) | Not at all  (%) | Slightly  (%) | Moderately  (%) | Extremely  (%) | No Response (%) |
| Tutoring and homework assistance | 4.0% | 12.0% | 2.4% | 15.2% | 24.8% | 40.0% | 1.6% |
| Opportunities to participate in college visits | 3.2% | 10.4% | 1.6% | 4.8% | 21.6% | 56.8% | 1.6% |
| Summer activities | 8.0% | 16.8% | 1.6% | 16.0% | 24.0% | 31.2% | 2.4% |
| College Application and Exploration Week | 2.4% | 6.4% | 2.4% | 12.0% | 27.2% | 48.0% | 1.6% |
| Provide Information about college entrance requirements | 3.2% | 7.2% | 1.6% | 10.4% | 24.0% | 50.4% | 3.2% |
| Career exploration activities | 2.4% | 10.4% | 1.6% | 11.2% | 28.0% | 44.8% | 1.6% |
| Test preparation (e.g., ACT/SAT) | 3.2% | 8.0% | 1.6% | 7.2% | 29.6% | 48.0% | 2.4% |
| Assistance with College Entrance Processes | 3.2% | 8.8% | 1.6% | 4.8% | 33.6% | 45.6% | 2.4% |
| Assistance with completing financial aid forms (e.g., FAFSA) | 2.4% | 8.8% | 1.6% | 4.0% | 24.0% | 57.6% | 1.6% |
| Teacher professional development about college awareness and success strategies | 9.6% | 8.8% | 5.6% | 12.8% | 27.2% | 34.4% | 1.6% |
| Student Success Societies/Mentoring opportunities | 5.6% | 11.2% | 2.4% | 11.2% | 29.6% | 38.4% | 1.6% |
| Faculty Senate Presentations | 6.4% | 5.6% | 5.6% | 21.6% | 26.4% | 31.2% | 3.2% |

1. **In general, how often do you participate in GEAR UP activities?**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Never (%) | Seldom (%) | | Sometimes (%) | | Often  (%) | Always (%) | No Response (%) |
| 11.2% | | 20.0% | | 22.4% | 30.4% | 12.8% | 3.2% |

**Please Elaborate:**

|  |
| --- |
|  |
| Please see school level reports for open-ended comments. |

1. **The next set of items ask about your level of agreement related to the overall experience provided to you through GEAR UP.**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Not Applicable (%) | Strongly Disagree (%) | Disagree (%) | Agree (%) | Strongly Agree  (%) | No Response (%) |
| I think GEAR UP is making a positive impact on students in my school. | 4.0% | 0.8% | 2.4% | 34.4% | 54.4% | 4.0% |
| I think GEAR UP is making a positive impact on my colleagues in my school. | 7.2% | 3.2% | 6.4% | 40.8% | 37.6% | 4.8% |
| GEAR UP activities are likely to be sustained after the grant ends. | 5.6% | 4.0% | 25.6% | 38.4% | 20.0% | 6.4% |

1. **Thinking about the future when GEAR UP services and activities are no longer at your school, to what extent will your school promote the following elements related to a college-going culture?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Does not Apply (%) | Not at All  (%) | Slightly (%) | Moderately (%) | Extremely (%) | No Response (%) |
| Family Involvement | 2.4% | 1.6% | 14.4% | 45.6% | 32.8% | 3.2% |
| Mentoring | 1.6% | 2.4% | 14.4% | 41.6% | 36.0% | 4.0% |
| Academic Support | 2.4% | 0.0% | 10.4% | 38.4% | 45.6% | 3.2% |
| Financial Literacy | 3.2% | 0.0% | 12.8% | 34.4% | 45.6% | 4.0% |
| Partnership with Institutions of Higher Education | 3.2% | 1.6% | 8.8% | 42.4% | 40.0% | 4.0% |
| Community Support | 1.6% | 2.4% | 16.8% | 36.8% | 35.2% | 7.2% |
| College Visits | 1.6% | 7.2% | 19.2% | 33.6% | 33.6% | 4.8% |
| Access to College Professionals | 1.6% | 0.8% | 24.0% | 37.6% | 32.0% | 4.0% |
| Life Skills Development | 2.4% | 1.6% | 15.2% | 39.2% | 36.8% | 4.8% |
| College Application and Exploration Week | 2.4% | 0.8% | 11.2% | 38.4% | 40.8% | 6.4% |

**Please Elaborate:**

|  |
| --- |
|  |
| Please see school level reports for open-ended comments. |

1. **How sure are you that the majority of students...**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Not applicable  (%) | Not at all  (%) | Somewhat  (%) | Sure  (%) | Very Sure  (%) | No Response (%) |
| …will not attend but will seek a job or enter the military. | 2.4% | 29.6% | 36.8% | 24.0% | 4.0% | 3.2% |
| …will be eligible to apply to a postsecondary institution. | 0.8% | 7.2% | 25.6% | 49.6% | 14.4% | 2.4% |
| …can make an educational plan that will prepare them for college. | 1.6% | 10.4% | 29.6% | 40.8% | 14.4% | 3.2% |
| …can get good grades in their high school science classes. | 1.6% | 6.4% | 38.4% | 43.2% | 8.0% | 2.4% |
| …can get good grades in their high school math classes. | 1.6% | 11.2% | 38.4% | 35.2% | 10.4% | 3.2% |
| …can choose the high school classes needed to get into college. | 0.8% | 8.0% | 25.6% | 43.2% | 20.0% | 2.4% |
| …know enough about computers/ technology to get into college. | 0.8% | 2.4% | 22.4% | 46.4% | 24.0% | 4.0% |
| …can go to college after high school. | 0.8% | 2.4% | 34.4% | 43.2% | 16.0% | 3.2% |
| …could get A's and B's in college. | 0.8% | 16.8% | 44.0% | 28.0% | 8.0% | 2.4% |
| …could finish college and receive a college degree. | 0.8% | 11.2% | 36.8% | 37.6% | 10.4% | 3.2% |

1. **Please use this space for additional comments, questions, or concerns:**

|  |
| --- |
|  |
| Please see school level reports for open-ended comments. |